

## TSA THRIFT SHOP

### Statement of Receipts and Expenditures

(unaudited)

For the year ended 31 December 2019

(with 2018 and 2017 for comparison)

|                               | <u>2019</u>        | <u>2018</u>        | <u>2017</u>        |
|-------------------------------|--------------------|--------------------|--------------------|
| Receipts:                     |                    |                    |                    |
| Sales                         | \$68,545.72        | \$55,005.75        | \$42,845.45        |
| Donation and other            | <u>119.37</u>      | <u>5.00</u>        | <u>50.00</u>       |
| Total receipts                | <u>\$68,665.09</u> | <u>\$55,010.75</u> | <u>\$42,895.45</u> |
| Expenditures:                 |                    |                    |                    |
| Advertising                   | \$213.57           | \$356.48           | \$125.61           |
| Bank charges                  | 200.93             | 146.62             | 120.43             |
| Equipment                     | 895.20             | 435.85             |                    |
| Office supplies               | 6.50               | 117.52             | 102.48             |
| Repairs                       |                    | 100.00             | 101.00             |
| Supplies                      | 283.93             | 443.46             | 286.37             |
| Transportation                | <u>108.00</u>      | _____              | _____              |
| Total expenditures            | <u>\$1,708.13</u>  | <u>\$1,599.93</u>  | <u>\$735.89</u>    |
| Net receipts                  | <u>\$66,956.96</u> | <u>\$53,410.82</u> | <u>\$42,159.56</u> |
| Less transfers:               |                    |                    |                    |
| T.S.A. United Church          | \$56,800.00        | \$44,700.00        | \$35,600.00        |
| UCW                           | 4,383.45           | 4,125.65           | 2,722.03           |
| Charities                     | <u>5,680.00</u>    | <u>4,550.00</u>    | <u>3,560.00</u>    |
| Total transfers               | <u>\$66,863.45</u> | <u>\$53,375.65</u> | <u>\$41,882.03</u> |
| Net deposits for the year     | \$93.51            | \$35.17            | \$277.53           |
| Cash in bank at start of year | <u>1,401.82</u>    | <u>1,366.65</u>    | <u>1,089.12</u>    |
| Cash in bank at end of year   | <u>\$1,495.33</u>  | <u>\$1,401.82</u>  | <u>\$1,366.65</u>  |

**TSA THRIFT SHOP**

**SUMMARY OF STATISTICS for 2019**

|   | <u>Q1</u>   | <u>Q2</u>   | <u>Q3</u>   | <u>Q4</u>   | <u>2019</u>       | <u>2018</u>       |
|---|-------------|-------------|-------------|-------------|-------------------|-------------------|
| Number of days open<br>(~ 3d/wk )         | 38          | 36          | 38          | 34          | 146               | 145               |
| Average number of<br>customers per day    | 57          | 61          | 67          | 92          | 67                | 56                |
| Average sales per day                     | \$330.39    | \$426.86    | \$456.96    | \$687.59    | \$470.31          | \$379.38          |
| Average sales per<br>customer             | \$6.47      | \$6.99      | \$6.75      | \$7.47      | \$6.98            | \$6.75            |
| Sales                                     | \$12,555.15 | \$15,367.15 | \$17,364.67 | \$23,258.75 | \$68,545.72       | \$55,005.75       |
| Donations and other                       |             |             |             | \$119.37    | \$119.37          | \$5.00            |
| Expenditures                              | \$107.11    | \$656.35    | \$59.50     | \$885.17    | \$1,708.13        | \$1,599.93        |
| Net receipts                              | \$12,448.04 | \$14,710.80 | \$17,305.17 | \$22,492.95 | \$66,956.96       | \$53,410.82       |
| Transfers to:                             |             |             |             |             |                   |                   |
| * United Church                           | \$10,500.00 | \$13,000.00 | \$14,700.00 | \$18,600.00 | \$56,800.00       | 44,700.00         |
| * Charities                               | \$1,050.00  | \$1,300.00  | \$1,470.00  | \$1,860.00  | \$5,680.00        | 4,550.00          |
| * UCW                                     | \$943.25    | \$402.70    | \$1,119.70  | \$1,917.70  | \$4,383.45        | 4,125.65          |
| Cash balance at year<br>end comprised of: |             |             |             |             |                   |                   |
| - float                                   |             |             |             |             | \$200.00          | \$200.00          |
| - petty cash                              |             |             |             |             | 50.00             | 50.00             |
| - cash in bank                            |             |             |             |             | 1,495.33          | 1,401.82          |
| -total                                    |             |             |             |             | <u>\$1,745.33</u> | <u>\$1,651.82</u> |

**EASTERN ONTARIO OUTOUAIS REGIONAL COUNCIL**

**Eastern Ontario Outaouais Regional Council** is one of 16 administrative groupings in the reorganization of the United Church of Canada replacing the original conferences and presbyteries across Canada.

EOORC supports 133 Pastoral Charges over 200 communities of faith in a region that stretches north of the Ottawa Valley and south to the St. Lawrence River. Trinity-St. Andrew's United Church is one of those communities. This council began their work in January 2019. The Inaugural Meeting and Celebration of Ministry was held in Smith Falls on June 7, 8 and 9, 2019.

The Executive have worked diligently to develop a "**Governance Handbook**". This includes Finance Reports, Policies and Terms of Reference, Leadership Teams, LLWL Handbook along with descriptions of eight Ministries.

You are encouraged to check the website... [eoorc.ca](http://eoorc.ca) for updated information and sign up for the weekly newsletter on this site. The United Church website also has a weekly E-ssentials newsletter for further ongoing information. If you wish to read a copy of the Governance Handbook see Marg.

*Respectfully submitted, Presbytery Rep. Marg McLeish*

### **MURRAY CHOWN MEMORIAL LIBRARY**

Members are Laura Cooke, Ginette Robinson, and Beulah Wright. We met in January and October.

\$10,000 is held in trust for the Library. Yearly interest from the trust is our operating budget. The 2019 budget was \$329.00 (\$749 in 2018).

Once decisions are made to purchase books/educational resources, Ginette has been very good to order them online to get a best price. Some suggestions for books/resources were submitted to us by committees and members. New to us books stay in the NEW BOOKS section in the Library before being shelved in their subject area, e.g. Spirituality, Women's Stories, Pastoral Care, etc. (A list of the new purchases is posted in the Library.)

Thanks to members for donating books to the Library. These were considered for inclusion, and if not accepted were given to the Thrift Shop.

Sunday mornings are a busy time in the Library. There were 36 regular readers during the year (43 last year). There was a theme on the book cart each month, with Summer Reads over July-August.

Beulah has advised she wishes to resign as Librarian at the end of the year. Ginette and Laura will continue on the committee; however, a new chair is required.

*Respectfully submitted, Beulah Wright, Librarian*

### **CANADIAN FOODGRAINS BANK**

The number of people facing hunger around the world increased again in 2019 because of erratic weather patterns and conflict, both of which can lead to loss of homes and livelihoods.

Our donations through the Mission and Service Fund or directly to CFGB helped deliver emergency food assistance, provide training to farm families on how to grow more and

better food, educate and support mothers about breastfeeding, and provided extra nutrition to young children in need.

The TSA fundraising concert was cancelled due to scheduling challenges with three choirs, but planning will resume in the coming year.

*Respectfully submitted, Margo Aubert, CFGB Ambassador in Eastern Ontario*

### **MAT GROUP ANNUAL 2019**

Assistants: Noma Deshane, Barbara Symington and Debbie McDermid

What a great year!

Lots of new friends coming to assist in this vital work. New friends from all walks of life looking to learn a new skill, share some good food and laughs, along with the good-natured gossip/conversation.

During 2019, we delivered to the Canadian Food for Children warehouse in Mississauga (thanks to Shane Curry) 65 sleeping mats, 4 sitting mats and 10 tote bags with sleeping mats, also one box of used candles. Many more items are required by the CFFC (check their website [www.canadianfoodforchildren.ca](http://www.canadianfoodforchildren.ca)) if you would like to assist with their charity work.

At the present time, fifteen to twenty people come each Wednesday afternoon to weave sleeping mats from coloured milk bags. We have a good supply of milk bags, scissors, frames to work on and a wonderful space to work in (thanks to TSA). Now we need many, many more hands to assist with this fun and satisfying project.

*Respectfully submitted, Daphne Hanneman, Coordinator*

### **CAMP LAU-REN**

Intermediate Co-Ed A 60 Campers

Sponsor: Trinity-St. Andrew's United Church, Renfrew

Directors: Tonja Aldis and David Forrest

Leaders: Marilyn Eady, Corey Patterson-Goncalves, Lacey Churchill, Debbie McIver

Babysitter: Simon Ward

Camper Age: 11 – 13 years

Tonja Aldis directed this camp this year with the continued support of David Forrest. The theme for this camp was "Cross Roads – What to do when you don't know what to do" which was carried throughout the Bible Study. Bible study topics included the topics of peer pressure, tough choices, good choices, and practicing choices. Highlights of the week included canoeing, archery, sports and a beach labyrinth. The campers displayed their artistic side by making paracord bracelets, string art, shaving cream art and tie dying t-shirts. The camp welcomed 13 Drummers from Bonnechere Algonquin First Nation to share their drumming and a dancing ceremony. The campers enjoyed an exciting Beach Day, cook out, and Field Day. Interest groups in the evening were very popular and included a

session on survival skills. The finale of the week was a Talent Show where the campers were able to showcase their talents.

*Respectfully submitted, David Forrest*

### **UNITED CHURCH WOMEN**

**PURPOSE – To unite women of the congregation for the total mission of the church and to be a means by which we may express our loyalty and devotion to Jesus Christ in Christian witness, study, fellowship and service.**

Trinity-St. Andrew's United Church Women held the first of nine meetings on Monday, January 14, 2019. Meetings consist of worship, business and fellowship. In April, Felicite Stairs gave a presentation on the impact of one-use plastics; and in June Pat McGregor gave a presentation on the importance of balanced nutrition and lifestyle. In October we met at Quail Creek Retirement Home for a social visit with members and residents there. Throughout the year members attended and participated in many events, including World Day of Prayer, the Annual General Meeting, and the Region 3 Rally. We continue to be a part of the Annual Chicken BBQ; the Renfrew Fair Booth, with a new menu in 2019; the Roast Beef Anniversary Supper; and the Tea and Talent Sale; and regular shifts in the Thrift Shop. Many catering events throughout the year continue to be a major source of fundraising. These efforts assist in our ability to maintain our annual financial commitments, and also provide times of fun, friendship and fellowship. In December the mitten tree was again put up which resulted in a successful collection of mittens, toques, and hats for CPAN.

A large endeavour initiated in 2019 was improvements in the Stewart Hall kitchen. This included painting the walls, installation of new counter tops and new backsplash. Our thanks go to Marilyn Lloyd, head of our Kitchen committee, and Bruce Lange, who took the lead on this project and put in many hours collecting quotes, samples, and readying the kitchen for the installation. We will certainly enjoy the benefits of this updated kitchen. UCW continues to co-ordinate the weekly after church coffee, and also two Soup Socials. As we enter 2020, we look forward to another year of fulfilling our Purpose. We encourage everyone to attend our meetings and to get acquainted with the United Church Women. Our thanks to all who have, and who will in future, assist us in our ongoing commitments.

*Respectfully submitted, Sharon Hanniman, Secretary*

## UCW STATEMENT OF RECEIPTS & DISBURSEMENTS

TRINITY-ST. ANDREWS UNITED CHURCH WOMEN  
STATEMENT OF RECEIPTS AND DISBURSEMENTS  
FOR THE YEAR ENDED DECEMBER 31, 2019  
 (with comparative figures for 2018)

|                                    | 2019<br><u>Budget</u> | 2019<br><u>Actual</u>  | 2018<br><u>Actual</u>  |
|------------------------------------|-----------------------|------------------------|------------------------|
| <b>RECEIPTS</b>                    |                       |                        |                        |
| Mission & Service Fund             | \$ 3,400.00           | \$ 1,514.75            | \$ 2,430.50            |
| Interest                           | 700.00                | 896.47                 | 786.01                 |
| Fair & Talent Sale                 | 13,500.00             | 13,160.52              | 14,071.16              |
| General Fund & Unit Projects       | <u>10,980.00</u>      | <u>12,328.82</u>       | <u>13,131.96</u>       |
|                                    | <u>\$28,580.00</u>    | <u>\$27,900.56</u>     | <u>\$30,419.63</u>     |
| <b>DISBURSEMENTS</b>               |                       |                        |                        |
| Administration:                    |                       |                        |                        |
| Office Supplies                    | \$ 450.00             | \$ 381.62              | \$ 502.33              |
| Presbyterial Dues                  | 340.00                | 340.00                 | 340.00                 |
| Committees:                        |                       |                        |                        |
| Kitchen/Social                     | 2,500.00              | 906.81                 | 1,690.75               |
| Flowers                            | 50.00                 | 33.90                  |                        |
| Card Secretary                     | 100.00                | -                      | 100.00                 |
| Donations:                         |                       |                        |                        |
| Food Bank                          | 1,000.00              | 1,000.00               | 1,000.00               |
| Special Gifts                      | 500.00                | 400.00                 | 500.00                 |
| Camp Lau-Ren                       | 400.00                | 400.00                 | 400.00                 |
| Camp Golden Lake                   | 400.00                | 400.00                 | 400.00                 |
| Conference bursary                 | 400.00                | 400.00                 | 400.00                 |
| Conference Cross Culture           | -                     | -                      | 100.00                 |
| Armistice Wreath/Decorating Costs  | 40.00                 | 43.00                  | 40.00                  |
| Elevator Maintenance               | 4,000.00              | 3,999.89               | 3,987.93               |
| Capital Items                      | 3,000.00              | 6,881.70               | -                      |
| Special Projects                   | 2,000.00              | 220.99                 | 262.78                 |
| Transfers to T.S.A.:               |                       |                        |                        |
| Mission & Services                 | 3,400.00              | 3,400.00               | 3,400.00               |
| General Fund                       | <u>10,000.00</u>      | <u>10,000.00</u>       | <u>10,000.00</u>       |
|                                    | <u>\$28,580.00</u>    | <u>\$28,807.91</u>     | <u>23,123.79</u>       |
| <br>SURPLUS (DEFICIT) FOR THE YEAR |                       | <br>\$ <u>(907.35)</u> | <br><u>\$ 7,295.84</u> |

Respectfully submitted:

Lois A. Desjardins, UCW Treasurer

## UCW BALANCE SHEET

TRINITY-ST.ANDREW'S UNITED CHURCH WOMEN  
BALANCE SHEET  
as at December 31, 2019  
(with comparative figures for 2018)

|  | <u>ASSETS</u> | <u>2019</u>        | <u>2018</u>        |
|--|---------------|--------------------|--------------------|
| Cash in Bank - Royal Bank              |               | \$11,119.69        | \$ 8,536.06        |
| Cash in Bank - Scotiabank              |               | 4,860.80           | 9,248.18           |
| G.I.C. - BNS - due 22/05/2020          |               | 35,529.41          | 34,800.33          |
| G.I.C. - BNS - due 22/01/2020          |               | <u>10,249.81</u>   | <u>10,082.49</u>   |
|  |               | <u>\$61,759.71</u> | <u>\$62,667.06</u> |
| <br><u>LIABILITIES AND SURPLUS</u><br> |               |                    |                    |
| Surplus - beginning                    |               | \$62,667.06        | \$55,371.22        |
| Surplus (Deficit) for the year         |               | <u>(907.35)</u>    | <u>7,295.84</u>    |
| Surplus - ending                       |               | <u>\$61,759.71</u> | <u>\$62,667.06</u> |

Renfrew, ON  
February 3, 2020

I have examined and verified the records of Trinity-St. Andrew's United Church Women for the year ended December 31, 2019.

I have examined all deposits and cheques and relevant statements - Income Statement and Balance Sheet - for the year then ended.

I have also verified the bank reconciliations for all accounts as at that date and find all recording to be in order as stated in the Treasurer's report for the year and fully reflects the financial activity of the organization.

Respectfully submitted



Sharon Hanniman

**MINUTES OF ANNUAL CONGREGATIONAL MEETING, SUNDAY, FEBRUARY 10,  
2019 HELD IN STEWART HALL**

Meeting was called to order at 11.20 am by Rev. Russell.

**PRESENT:**

Norma Abercrombie, Margo Aubert, Adam Beck, Rose Beck, Mary Ann Beimers, Lorraine Belanger, Linda Boldt, Judi Brisco, Bert Brisco, Jennifer Cooke, John Cooke, Joy Curry, Shane Curry, Marion Eidsness, Brian Francis, Sharon Francis, Faye Gagan, Laurent Gagnon, Leslee Gervais, Doris Handford, Daphne Hanneman, Sharon Hanniman, Bryan Hollingworth, Jackie Hollingworth, Jannell Kusluski, Merv Kusluski, Suzanne Lachambre, Jane Lambert, B.A. Lange, Marilyn Lloyd, Mike McCormick, Ross McEwen, Evelyn Martin, Barbara Moogk, Karen Mullins, Kenny Mullins, Susan Parker, Doris Quinlan, Ginette Raaphorst, Peter Raaphorst, Lillian Roffey, D. Ross, G. Samhaber, Hermann Samhaber, Esther Seeley, Arlene Smith, Sadie Smith, Karen Stewart, Valery Stewart, Winnie Stewart, Lynn Stitt, Barbara Symington, Susan Tough, Laverna VanDelen, Ernest Wall, John Wilson, Margaret Wilson, Beulah Wright, Shirley Ziebarth (59)  
Russell Wardell

1. Welcome and prayer led by Rev. Russell.
2. We reflected and remembered those who had died during the year, as Russell read their names.
3. Organization of AGM
  - 3.1 Election of Chairperson - Motion by John Cooke that Leslee Gervais serve as Chairperson. Seconded: Ross McEwen **CARRIED**
  - 3.2 Election of Secretary - Motion by Linda Boldt that Daphne Hanneman serve as Secretary. Seconded: Brian Francis. **CARRIED**
  - 3.3 Daphne confirmed that a quorum was met with 50 members signed in at this point in the meeting.
  - 3.4 Approval of Agenda  
Motion to approve the agenda by John Cooke, seconded by Margo Aubert. **CARRIED**
  - 3.5 Voting rights are extending for all persons in attendance  
Motion by Jane Lambert, seconded by Margo Aubert **CARRIED**  
Leslee requested that all persons present sign the attendance sheet.
4. Minutes of previous meetings
  - 4.1 Annual Congregation Meeting held Sunday, March 11, 2018  
Motion to approve these minutes by Brian Francis, seconded by Barbara Symington. **CARRIED**
  - 4.2 Affirming Congregation Meeting of Sunday, October 21, 2018



- Motion by Peter Raaphorst, seconded Ross McEwen. **CARRIED**
- 4.3 Motions as above.
- 4.4 Business arising from these minutes - None

**5. 2018 Financial Review**

Peter spoke to the numbers in the annual report showing a surplus for 2018, but advised not to spend too fast. We do have twenty-year old furnaces that require replacement.

Jane Lambert questioned the amount under General Administration for Minister's project. Russell stated this was used in 2018 for the Indigenous workshop leaders and supplemented some attendees. A question by Barbara Moogk, with the reply being that all church policies are available in the office. Peter clarified the memorials on page 2 which is transferred into the Special Gifts along with the library funds, reference last page of financials.

The approval of the 2018 finance statement was given by Council on December 18, 2018.

**6. Annual Report**

6.1 Leslee introduced the Council members and chairs of the committees.

6.2 There were no questions arising from the reports.

6.3 Motion to adopt all reports, made by Brian Francis, seconded by Lorraine Belanger.

**CARRIED**

**7. Approval of Nominating Report**

Daphne presented the report for 2019 (page 10), listing new members and the vacancies still open.

With no nominations from the floor, Judi Brisco moved to accept the report, seconded by Mary McGregor.

**CARRIED**

**8. Goals for 2019 –**

This year goals are described using the language of the New Creed of the United Church of Canada.

1. Living with respect in creation – TSA will take action on Climate Justice.
2. Loving and serving others – We will promote local and broader outreach through both our own congregation and the Mission & Service Fund.
3. Being the Church – We will establish a strategic plan for the future of TSA.
4. Being the Church – We will improve the stewardship of our time and monies.
5. Being the Church – we will update the physical appearance of our building with specific focus on the sanctuary.

These goals were reviewed as printed in the Sunday bulletin with no additional input from those gathered.

**9.** 2019 Budget – Peter opened the floor to questions arising from the proposed budget.  
Marilyn Lloyd asked how the \$5000.00 (Planning sustainable future) would be spent. John Cooke responded stating that this is a budget line only and the committee will be meeting to determine our needs, looking to local expertise to assist, possible consultant fee. Marilyn is concerned with costs when attendance is dropping off, she has spoken with other United Churches that have been through this process, Kenora, Pakenham, Pembroke; suggesting that TSA committee do likewise.  
Bruce Lange also stated his concerns. Transparency to congregation, being part of the decision and touching base with all affected.  
John commented that these are all good points and would be taken into consideration.  
Yvonne Powell spoke about the parallel to the RRWG when looking for assistance and finding so much depth and quality of personnel living in the valley.  
Motion to accept the 2019 budget as presented was moved by Peter and seconded by Jane Lambert. **CARRIED**

**10.** Any other business – D. Ross (Chuck) would like to see the names of guest speakers and soloists printed in the bulletin, if not available at the time of printing, then announced in church.

**11. Closing Remarks –**  
Ross McEwen thanked the paid staff for their work and dedication to TSA, Russell for his talent and inspiration, Mike-master of the keyboard, Debbie-calm in all situations, Joy-bringing order to the books and Merv – returning to work with feeling and attention to detail. Also thanks to the numerous volunteers for the many, many hours to commitment to TSA.

Motion to adjourn by Jackie Hollingworth, seconded Mike McCormick, at 12.10 pm.

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Leslee Gervais, Vice Chair

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Daphne Hanneman, Secretary

Next Annual Congregational Meeting will be in February/March 2020.

**MINUTES OF TRINITY-ST. ANDREW'S UNITED CHURCH CONGREGATIONAL  
MEETING, SUNDAY, SEPTEMBER 22, 2019 IN THE SANCTUARY**

Present: Ninety-four members and adherents were in attendance with Rev. Janet Nield, Pastoral Supervisor.

1. Welcome and Prayer – Rev Janet Nield, Pastoral Supervisor
2. Judy Ryan, Chair of Council also welcomed everyone and requested they move into the centre of the sanctuary.
  - i. Council Secretary, Daphne Hanneman confirmed all present have signed in.
  - ii. Motion to extend voting rights to adherents made by Leslee Gervais. Seconded by Olive Phillips. **CARRIED**
  - iii. Secretary confirmed quorum was met.
  - iv. With no changes to the agenda a motion by Susan Humphries to accept as written. Seconded by Ross McEwen. **CARRIED**

3. Objective of meeting – Rev. Janet Nield

Janet spoke about the need to be in covenant with one another, we are the body. Also need for prayerful discernment and let the spirit guide us.

4. Search Team Recommendation – Felicite Stairs, Margo Aubert, Peter Raaphorst, and John Cooke, members of the team shared the search process. consisting of updating the previous JNAC report as our TSA Community of Faith Profile which, received Council approval in May and Region approval on May16th. Posting the position on ChurchHub, placing an online ad in Broadview.

Several (5) applications were received, screened and two applicants interviewed, questions provided by UCC and TSA were asked, references were checked with final terms presented to the preferred candidate on September 9th.

Various members spoke of his passion, thirty years of ministry and open to new possibilities, clear sense of worship deeply grounded in God. He grew up in the UCC and has served congregations both city and rural. Previous long-term commitments, including ten years at Dominion-Chalmers United, downtown Ottawa.

Terms of the call were specified including salary, vacation, study leave, continuing education and sabbatical leave of three months in the sixth year of service.

5. Felicite read the proposed motion: that we accept the recommendation of the Search Team and extend a call to the Rev. James Murray, the terms as stipulated, to be effective January 1, 2020.

Questions, answers and discussion took place with many pertinent questions. Number of applicants, normal/average rate of pay, *base rate plus years of service*; progressive programs to increase number of congregation, *willing to listen, develop, we are not unique*; housing allowance, *compensation reflects terms of employment. Happy to hear of creativity, aware of issues, fortunate to acquire James* (when many churches are searching for new minister), *compensation package reasonable*.

- 6. The vote by show of hands was counted by Debbie McDermid and Daphne.
- 7. The majority vote was affirmative. (89 in favour, 1 opposed, 4 left before count).

**CARRIED**

8. Judy expressed thanks for the vote and stated that supply ministers are in place to the end of 2019. Staff will continue with the day-to-day routines in the same conscientious manner until our new minister is in place. Transition is always difficult, so we count on everyone to continue attending all church functions and support the staff and volunteers alike.

9. With blessings of Council, Judy suggested we form a Welcome Committee to assist Rev James to quickly become familiar with TSA. Motion made by Ross McEwen, seconded by Susan Humphries to direct council to form this committee. **CARRIED**

10. On behalf of the congregation, Judy expressed thanks to the team for their dedication, prayerful deliberations and completion of their task with ten meetings.

11. Motion by Leslee Gervais to disband the Search team. Seconded by Ross McEwen.

**CARRIED**

12. Closing Prayer – Rev. Janet.

13. The chair declared the meeting closed at 12.05 pm.

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Judy Ryan, Chair

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Daphne Hanneman, Secretary

## **Agenda**

### **TSA Annual General Meeting (AGM) – March 29, 2020 at 11am**

1. Welcome and Prayer – Rev. James
2. 2019 Memorial – Rev. James
3. Organization for AGM
  1. Election of chair – Rev. James
  2. Election of secretary – Rev. James
  3. Confirm Quorum - Secretary
  4. Approval of Agenda – Chair (confirm all have signed in)
  5. Voting Rights to Adherents (give name making motions)
4. Minutes of Previous Congregational Meetings
  1. 2019 Annual General Meeting – February 10, 2019
  2. Congregational meeting on hiring – September 22, 2019
  3. Approval of both Minutes (motion /vote)
  4. Business Arising from Minutes?
5. 2019 Financial Review (Peter)
  1. Balance Sheet
  2. Income Statement
6. 2019 Investment Strategy (John W)
7. Annual Report
  1. Introduction of Council and Committee Chairs
  2. Questions arising from reports
  3. Motion to adopt reports
8. Approval of Nominating Report - Daphne
9. Approval of 2020 Budget – Peter
10. Any other Business?
11. Closing remarks – Ross
12. Adjournment